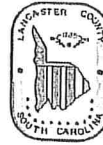


LANCASTER COUNTY GRIEVANCE COMMITTEE
APPLICATION



Employee Name

Mike Barnes

Years of Service with County

10 years

Current Position

Title:

Programming Division Supervisor

County Department

Parks & Recreation

County Department Address

1228 Colonial Commons
Suite 204

Normal working hours 8:30-5

County Supervisor

Name

Katherine Jones

County Supervisor Signature for Approval to
Serve

[Signature] 1/26/22

Briefly outline what has been a challenging experience in your career with the County and how you addressed it?

Over the years, there have been a few situations where employees were very challenging. While they may have been great people, they were not, they were who needed to work with children. With close monitoring these people were assigned certain tasks that would highlight their deficiencies. Instead of handing these tasks, the employees would quit. The employees realized that this job was not for them and by quitting, there were no H.R. issues.

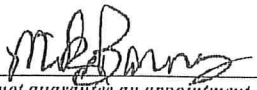
Brief Description of Duties for Members Serving on the Grievance Committee: Members attend hearings and listen to evidence presented to the Committee pursuant to the Lancaster County Employee Grievance Procedure (Policy 7.2). The Committee will, within 20 days after hearing an appeal, make its findings and recommendation and report such findings and recommendation to the County Administrator.



Mike Barnes, Grievance Committee

Over the years, there have been a few situations where employees were very challenging. While they may have been great people, they were not the type who needed to work with children. With close monitoring, these people were assigned certain task that would highlight their deficiencies. Instead of handling these tasks, the employee would quit. The employee realized that this job was not for them and, by quitting, there were no HR issues.

Please check the box to acknowledge that you understand that you will be asked to evaluate disciplinary action or other decisions and evaluate situations and circumstances based on information presented and vote on recommended action(s) when you serve on this Committee. Term of Appointment is 3 years or less.

Applicant's signature  Date 1-26-2022
Receipt of application does not guarantee an appointment. Applicants will be notified of appointment by the Human Resources Department.

Return completed application to Sherrie Simpson, Office of Lancaster County Council, P.O. Box 1809,
Lancaster, SC 29721
Form Revised 1/25/2022