

A RESOLUTION

**TO APPROVE COUNTY COUNCILMEMBER COVERAGE AS A PART OF
LANCASTER COUNTY’S PARTICIPATION IN THE STATE INSURANCE BENEFITS
PROGRAM**

Section 1. Findings and Determinations

The County Council finds and determines that:

- (a) The State Insurance Benefits Program offered by the South Carolina Public Employee Benefit Authority (PEBA) has requested that Lancaster County make an election regarding the eligibility of elected members of the County Council to participate as active employees in the State Insurance Benefits Program; and
- (b) Lancaster County, since participating in the State Insurance Benefits Program, has included County Councilmembers as active employees of the program; and
- (c) Lancaster County elects to continue to consider Councilmembers as active employees of Lancaster County for the purposes of participation in the State Insurance Benefits Program; and
- (d) The election made above is a material requirement for participation in the Program established by the PEBA Board of Directors and is irrevocable during the Employer’s period of participation in the Program; and
- (e) The election made above applies only to Councilmembers’ participation in the Program, and does not affect Councilmembers’ participation in the South Carolina Retirement Systems; and
- (f) The election made above will not be effective until it is received in good order and approved by PEBA, and nothing in this election alters any other obligations Employer has to properly and timely administer insurance benefits under the Program for other Employees of the Employer in accordance with the requirements established by PEBA

Section 2. Authority to Act.

The County Administrator, County Human Resources Director and any other appropriate County official are each authorized to take such actions and to execute such documents as may be necessary to effectuate the purposes of this resolution.

Section 3. **Conflicting Provisions.**

To the extent this resolution contains provisions that conflict with provisions contained elsewhere in other Lancaster County resolutions, policies, procedures and actions, the provisions contained in this resolution supersede all other provisions and this resolution is controlling.

Section 4. **Severability.**

If any section, subsection or clause of this resolution is held to be unconstitutional or otherwise invalid, the validity of the remaining sections, subsections and clauses shall not be affected.

Section 5. **Effective Date.**

This Resolution is effective upon its adoption.

AND IT IS SO RESOLVED

Dated this _____ day of _____, 2024.

LANCASTER COUNTY, SOUTH CAROLINA

Steve Harper, Chair, County Council

Billy Mosteller, Secretary, County Council

Attest:

Sherrie Simpson, Clerk to Council

Approved as to form:

Virginia L. Merck-Dupont, County Attorney